

# **Harmony Biosciences Social Media Community Guidelines**

Thank you for your interest in Harmony Biosciences and our corporate social media channels (LinkedIn, X [formerly known as Twitter], and Instagram). Our social media channels are intended for U.S. audiences ages 18 and over. We encourage thoughtful participation, genuine questions, and informed sharing by means of respectful and appropriate social comments and posts. While you are here visiting, we ask you to please read through our Community Guidelines below, and respectfully follow them while you are visiting our X profile, LinkedIn page, and Instagram profile and engaging with our content. Thank you in advance for reading and abiding by our guidelines.

Our <u>Harmony Biosciences LinkedIn</u> page is where you can find updates related to various areas of our business including company and people news and announcements, job postings, details on upcoming industry events and more.

The <u>@HarmonyBio</u> X profile aims to share information, including company news and announcements, related to various areas of our business and to support rare neurological disease advocacy organizations and their respective communities. Please note our posts are monitored by our community management team. We aim to respond to messages via X within the next business day but appreciate your patience as some responses may take more time.

The <u>Harmony Biosciences Instagram</u> profile is a space where Harmony Biosciences demonstrates its support for rare neurological disease advocacy organizations and their respective communities by sharing information around business milestones, innovation, collaborations, and policy work in the rare disease space. The profile is monitored by our community management team, and we aim to respond to questions/comments within the next business day. We appreciate your patience, especially as some responses may require more time.

### Please be courteous and respectful.

We have the right to block users and/or hide and report any content that does not comply with our guidelines, including comments or messages that:

- Violate LinkedIn's, X's, or Instagram's platform rules (see <a href="here">here</a> for LinkedIn, <a href="here">here</a> for X, and <a href="here">here</a> for Instagram).
- Include profanity, defamatory, offensive, demeaning, harassing or discriminatory language (this may include images, videos, or links).
- Violate another person or company's copyright or intellectual property.
- Promote violence in any form or illegal behavior.
- Include spam messages, or irrelevant, unsolicited messages.
- Include proprietary, confidential, sensitive, or non-public information.

### **Endorsements and Third-Party Content**

We may share information that directly links to another location or social account from third-party sites. Our linking to or following other accounts is not an indication of Harmony Biosciences' endorsement of those properties or organizations. Additionally, we are not responsible for the content, privacy policies or terms and conditions of any websites accessed or posted to our feeds.

Lastly, we are not responsible for content altered via reposts (with or without a comment), reshares, or reposts by other users. If we are made aware of altered/misrepresentative content posted by other users, we reserve the right to report that content. Additionally, we are not responsible for the content, privacy policies or terms and conditions of any websites accessed or posted to our feeds.

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#### Medical Advice

The Harmony Biosciences team cares deeply about improving the health of those impacted by rare neurological diseases and keeping patients at the heart of everything we do; therefore, we may discuss medical and health-related topics on our profile. The content we post, and associated content shared by other users, should not be taken as medical advice. Please do not solicit or post any medical advice or questions about treatments or clinical trials on this feed. Your health care provider is the best resource for advice and information when it comes to your health. If your comment/message or inquiry is related to a medical emergency, please dial 9-1-1 immediately to receive proper assistance.

### **Product and Treatment Mentions**

While we hope to encourage positive dialogue and support patient communities, this is not a forum to discuss specific treatment options from Harmony Biosciences or products from other companies. Harmony Biosciences does not engage in comments about pharmaceutical products or industry peers. Your health care provider team is the best resource for advice and information, and we encourage you to talk to your health care provider about specific health-related questions or concerns.

### **Side Effects or Adverse Events**

These social channels are not intended as a forum for reporting side effects of Harmony Biosciences' products. Any content related to a side effect will be reported to the FDA as required. We may need to contact you to get more information.

If you believe that you have experienced any medical side effect or reaction, you should contact your health care provider. If your comment/message or inquiry is related to a medical emergency, please dial 9-1-1 immediately to receive proper assistance.

You may contact us to report a side effect related to a Harmony Biosciences product by calling 1-800-833-7460 or emailing us at medinfo@harmonybiosciences.com. In addition, you may also report these side effects to the FDA directly at http://www.fda.gov/medwatch or by calling 1-800-FDA-1088.

## **Friendly Reminders**

Social media is a public forum and for the protection of your privacy, sharing specific personal information, including data concerning your health or treatments should be avoided. We do not aim to store or use your profile or personal information, except in the case of any potential medical side effects or adverse events from a Harmony Biosciences product.

Thank you for reading our Community Guidelines and for following us on social media!

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