

# Harmony Biosciences Consumer Health Data Privacy Notice

Effective Date: 04/01/2025

This statement ('CHD Notice) supplements the Harmony Biosciences Holdings Inc. and all its direct and indirect subsidiaries (referred to throughout this Notice as "Harmony", the "Company", "we", "our", or "us") Website Privacy Notice available within our <u>Privacy Center</u>. This notice applies to Personal Data defined as "Consumer Health Data" subject to the Washington State My Health My Data Act (WMHMDA) and the Nevada Consumer Health Data Privacy Act (NHDPA).

This Consumer Health Data Privacy Notice explains how we collect, use, store, share, and otherwise process your health-related Personal Data in compliance with applicable Health Data protection laws. It outlines your rights concerning your Health Data and details how you can contact us or the relevant regulatory authority with any concerns or complaints. By accessing or using our health-related services, you consent to the terms described in this notice.

#### What is Consumer Health Data?

"Consumer Health Data" is broadly defined to mean personal information that is linked or can be reasonably linked to a consumer's identifies past, present, or future physical or mental health status. This CHD Notice does not apply to health information that is used to engage in public or peer-reviewed scientific, historical, or statistical research that adheres to all other applicable ethics and privacy laws.

For additional information relating to our general privacy practices and additional rights that you may have, please visit our <u>Privacy Center</u>.

#### Consumer Health Data We Collect

We may collect the following categories of Consumer Health Data:

• Information related to health conditions, testing, treatments, diseases, symptoms, medication, status, or diagnoses.



- Data on bodily functions, vital signs, symptoms, or measurements of other types of Consumer Health Data which may include activity and fitness time data, sleep data, nutrition data, blood pressure, pulse and heart rate data, weight tracking data, glucose data, blood oxygen levels data, and body temperature data.
- Identifiers for individuals seeking health care services.
- Information on reproductive or sexual health.
- Genetic data if it is relevant to your treatment or the clinical study.
- Inferences drawn from health and non-health data about health conditions.
- Other details that may reveal health conditions.

## Purposes for Collecting Consumer Health Data

We collect and utilize Consumer Health Data for several purposes, including:

- Providing and managing our products, services, and programs, including patient support services.
- Performing clinical research, study protocols, and regulatory reporting.
- Handling customer and patient relationships, such as addressing inquiries and offering customer service.
- Enhancing the quality and safety of our products and services.
- Sending marketing communications.
- Accommodating specific needs, such as food allergies, at our events.
- Authenticating your identity.
- Complying with legal obligations, responding to legal processes, and addressing legal proceedings.
- Preventing fraud and ensuring security, protecting our rights and the safety of users and others.

We may also collect or process Consumer Health Data where such Collection or Processing is not for the purpose of inferring characteristics about a Consumer. When practical, we will de-identify Consumer Health Data.

#### Sources of Consumer Health Data

We gather Consumer Health Data from various sources, including:



- **Direct Collection:** Information you provide while utilizing our services and programs and through participation in clinical studies, promotions, events, interactive features like surveys, or chat services.
- **Third-Party Sources:** Data from industry groups, healthcare providers, insurance companies, authorized representatives, family members, advertising partners, and data brokers.
- Device Data: Information collected through our websites, apps, mobile and internet-connected devices, and tracking technologies like cookies and web beacons.
- **Inferences:** Insights drawn from the data we collect to understand preferences, characteristics, and attributes.

## Sharing Consumer Health Data

We may share Consumer Health Data with the following Third Parties or affiliates:

- Service providers and other authorized representatives, including family members, caregivers, and legal representatives.
- Healthcare providers, pharmacy, and health insurance provider or administrator.
- Third Party marketing services to serve you with online advertising that is more relevant to you based on their network activity data, IP addresses, other online identifiers, and similar information and inferences derived therefrom.
- To other entities as reasonably necessary to facilitate a merger, sale, joint venture
  or collaboration, assignment, transfer, or other disposition of all or any portion of
  our business, assets, or stock (including in connection with any bankruptcy or
  similar proceedings).
- We enable access to data across our subsidiaries, affiliates, and related companies, for example, where we share common data systems or where access helps us to provide our services and operate our business.
  - We share Consumer Health Data with the following affiliates and related companies:
    - Harmony Biosciences Holdings, Inc.
    - Harmony Biosciences, LLC
    - Harmony Biosciences Management, Inc.
    - Epygenix Therapeutics, Inc.
    - Zynerba Pharmaceuticals Pty Ltd.
- As legally required or permitted, such as to fulfill our obligations for regulatory reporting, or in response to subpoenas, legal processes, or government requests,



or to protect our rights and property and those of others, including with law enforcement and regulatory authorities.

## **Exercising Your Rights**

Subject to certain legal limitations and exceptions, you may be able to exercise specific rights related to Consumer Health Data, including rights to access, delete, or withdraw consent relating to such data. We will not discriminate against you for exercising any of your rights under this CHD Notice.

To exercise your rights with respect to your Consumer Health Data, depending on your state of residence, you may contact us at any time, by email at privacy@harmonybiosciences.com or mail:

Harmony Biosciences Attn: Data Protection Officer 630 W. Germantown Pike, Suite 215 Plymouth Meeting, PA 19462

If your request to exercise a right is denied, you may appeal that decision by contacting us. If your appeal is unsuccessful, you can raise a concern or lodge a complaint with the Washington State Attorney General at <a href="https://www.atg.wa.gov/file-complaint">www.atg.wa.gov/file-complaint</a>.

We reserve the right to amend this CHD Notice at our discretion and at any time. When we make changes, we will post the updated CHD Notice on the website and update the effective date. Your continued use of our website following the posting of changes constitutes your acceptance of such changes.

## Nevada Supplement

This Supplement applies to Nevada Consumers for the purpose of providing additional disclosures required by Nevada's Consumer Health Data privacy law. Terms used herein that are defined terms under Nevada's Consumer Health Data privacy law shall have the meanings afforded to them therein.

**Purposes & Manner of Processing.** We Collect, Use, Process, and Share Consumer Health Data for the purposes and in the manners described in our CHD Notice, which also provides additional disclosures relevant to Nevada Consumers.



**Review & Revision of Consumer Health Data.** If you would like to review and/or revise your Consumer Health Data, you may submit a request to us via any of the methods listed in our CHD Notice. We will respond to your requests to exercise your rights in accordance with applicable law, but in any case, no later than 45 days after receiving your request. We may extend this period up to 45 days only permitted under applicable law.

**Changes to this Supplement.** We will notify you before making any changes to our privacy practices with respect to your Consumer Health Data by posting an updated notice on this page, with an updated effective date.

**Third-Party Collection of Consumer Health Data.** Please note that some Third Parties may collect Consumer Health Data about you over time and across different websites or online services you may visit.