



Harmony’s Supplemental State Privacy Notice

Effective Date: 04/01/2025

As the data controller, Harmony Bioscience Holdings, Inc. and all its direct and indirect subsidiaries (referred to throughout this Notice as “Harmony”, the “Company”, “we”, “our”, or “us”), are committed to protecting your Personal Data. When we use “you” or “your” in this Supplemental State Privacy Notice, we are referring to an individual whose Personal Data we are processing (a “data subject”).

This Supplemental State Privacy Notice explains how we collect, use, store, share, and otherwise process your Personal Data in accordance with state-specific data protection laws. It outlines your rights under these laws and details how you can contact us with any concerns or to exercise your rights. By accessing or using our services, you consent to the terms described in this notice.

Introduction | How This Notice Applies to You

Depending on your state of residency (including California, Virginia, and others), you may be entitled to further information about our practices and have additional privacy rights, which are described below. For Washington and Nevada residents, please visit our separate Consumer Health Privacy Policy available within our [Privacy Center](#). For the section below, “You” refers to the general public, patients, customers, healthcare professionals (HCPs), employees of our business-to-business partners or service providers, job applicants, or former employees, or external contractors.

Personal Data We Collect and Disclose

Below are the detailed categories of Personal Data that we collect, as well as those we have collected and disclosed for operational business purposes in the past 12 months. We do not knowingly “sell” the Personal Data, including the Protected Health Information and Sensitive Personal Data, with the exception of the use of third-party advertising and tracking technologies on our websites, which may be considered “sharing” as defined by California law. We may disclose your Personal Data to one or more third parties in connection with any reorganization, financing transaction, merger, sale, joint venture, partnership, assignment, transfer, or other disposition of all or any



portion of our business, assets, or stock (including in connection with any bankruptcy or similar proceedings).

Harmony does not share information that it collects with third parties for the third-party's direct marketing purposes. Please see the list of Personal Data elements the Harmony may collect below:

- Identifiers, such as name, postal address, email address, IP address, geolocation data, device information, cookies and tracking technologies
- Personal Data, such as name, contact information, government-issued ID, and financial information
- Characteristics of protected classifications under state or federal law, such as gender, age, medical conditions, primary language, national origin, citizenship, and marital status
- Commercial information, such as transaction information, purchase history, financial details, payment methods
- Biometric information
- Geolocation data, such as device location and approximate location derived from IP address. This does not include precise geolocation data
- Protected Health Information including any Sensitive Personal Data

At Harmony Biosciences, information is used as explained in the "Why we collect Personal Data" section of the Harmony Biosciences Privacy Notice available within our [Privacy Center](#).

Your Rights

Subject to certain conditions and applicable data protection law, you may have rights regarding your Personal Data that we collect or process. These rights are inherent to each Data Subject and, therefore, are inalienable and are the following:

1. **Right to be Informed.** You may have the right to be informed about the collection and use of your Personal Data. This includes the categories of Personal Data we collected about you and the categories of sources from which we collected such Personal Data, the business or commercial purpose for collecting or sharing Personal Data about you, the categories of Personal Data about you that we shared (as defined by the CCPA) and the categories of third parties to whom we shared such Personal Data, and the categories of Personal

Data about you that we otherwise disclosed, and the categories of third parties to whom we disclosed such Personal Data.

2. **Right of Access.** You may have the right to access your Personal Data and supplementary information. This allows you to be aware of and verify the lawfulness of the processing.
3. **Right to Delete:** You may have the right to request that Harmony Biosciences delete any Personal Data we have collected and retained about you, subject to certain exceptions. Once we receive your verifiable request, we will delete your Personal Data from our records.
4. **Right of Rectification.** You may have the right to have inaccurate Personal Data rectified or completed if it is incomplete.
5. **Right to Restrict Processing.** You may have the right to request the restriction or suppression of your Personal Data under certain conditions.
6. **Right to Data Portability.** You may have the right to obtain and reuse your Personal Data for your own purposes across different services. This allows you to move, copy, or transfer Personal Data easily from one environment to another in a safe and secure way, where technically feasible.
7. **Right to Object.** You may have the right to object to the processing of your Personal Data in certain circumstances. This includes direct marketing, processing based on legitimate interests or the performance of a task in the public interest/exercise of official authority, and processing for purposes of scientific/historical research and statistics (if applicable).
8. **Rights Related to Automated Decision Making and Profiling.** You may have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning you or similarly significantly affects you.

To submit these above-mentioned privacy requests, please contact us in accordance with the “Contact Us” section below. Where permitted by U.S. state law, you may designate an authorized agent to submit a privacy request on your behalf.

Lodging a Complaint; Appeals

In certain jurisdictions, you may have the right to appeal a decision Harmony has made with respect to your privacy request. To submit a privacy rights decision appeal, please email us at privacy@harmonybiosciences.com with the subject line “ATTN: Privacy Appeals,” and describe the nature of your request, and the reason for requesting an appellate review.



Changes to the California Consumer and U.S. State Privacy Notice

We may update our Supplemental State Privacy Notice periodically as needed to reflect our current services, policies, and practices. We will make the updated notice available on this page for your continued reference. Any changes will be effective when we post the revised Notice. This Supplemental State Privacy Notice was last updated as of the effective date listed above. We reserve the right to change the terms of this Supplemental State Privacy Notice at any time by posting revisions to the site. You should periodically review this Notice for changes. Revised or replaced documents will be retained as stated by Harmony Biosciences Data Retention Policy. These must be archived and accessible if requested by legal counsel.

Contact Us

The Data Controller is:
Harmony Biosciences
630 W. Germantown Pike, Suite 215
Plymouth Meeting, PA 19462
United States of America.

If you have any questions regarding our Personal Data processing, please contact us at privacy@harmonybiosciences.com.